Anuvida - the Knowledge Advancement Initiative Policy Document

NSS College, Pandalam
Pathanamthitta (Dist.)
Kerala -689501, India
Website: https://nsscollegepandalam.ac.in/

Policy for 'Anuvida' - the Knowledge Advancement Initiative

Introduction

'Anuvida' -the Knowledge Advancement Initiative is designed to foster a culture of research, collaboration, and continuous learning among faculty members at NSS College Pandalam. The policy aims to enhance faculty research aptitude, promote knowledge sharing, and encourage active participation in academic conferences, workshops, and seminars. By supporting faculty members in their pursuit of knowledge and innovation, the institution seeks to:

- ➢ Enhance its research profile and reputation
- ➢ Foster a culture of academic excellence and innovation
- ➢ Promote collaboration and knowledge sharing among faculty members
- ➢ Support the professional development and growth of faculty members
- ➢ Contribute to the advancement of knowledge in various fields

Scope and Eligibility

This policy applies to all faculty members of NSS College, Pandalam, emphasizing the institution's commitment to supporting the professional development of its academic staff. By providing financial support and encouraging knowledge-sharing activities, the policy seeks to create a vibrant academic community that values research, innovation, and collaboration.

Financial Support and Funding Mechanism

The institution will provide financial assistance to faculty members for attending or presenting papers in conferences, workshops, or seminars outside the institution. The funding will be allocated as follows:

- ▪ Attending programs within the district: ₹500
- ▪ Attending programs outside the district but within the state: ₹750
- ▪ Attending programs outside the state: ₹1000

The 'Anuvida' fund will be generated through voluntary donations from willing faculty members, promoting a sense of ownership and community involvement.

Fund Release Criteria and Application Process

The 'Anuvida' fund will be released annually at the end of each academic year. Faculty members must submit a funding request, accompanied by documentary proof of participation or a paper presentation. The Internal Quality Assurance Cell (IQAC) reserves the right to accept or reject applications at its discretion, ensuring that the funding is utilized effectively and efficiently.

Responsibilities and Roles

The IQAC will oversee the implementation of this policy, review applications, and manage the fund. Faculty members are responsible for submitting funding requests, providing documentary proof, and utilizing the fund for knowledge advancement activities. This collaborative approach ensures that the policy is implemented effectively and that the benefits are shared equitably among faculty members.

Review and Revision

The policy will be reviewed and revised as necessary to ensure its effectiveness in enhancing faculty research aptitude. This ongoing review process will enable the institution to respond to changing academic landscapes, emerging research trends, and evolving faculty needs.

By implementing Anuvida – the Knowledge Advancement Initiative Policy, NSS College Pandalam demonstrates its commitment to fostering a culture of research, collaboration, and continuous learning. The policy provides a framework for faculty members to engage in knowledge-sharing activities, promoting academic excellence, innovation, and professional growth.